

# CURRICULUM VITAE

## **STEPHEN LOWELL D'ARCY**

### **Credentials:**

California Community College Teaching Credential, Lifetime  
Federal Law Enforcement Training Center, Instructor Certification  
Florida Commission on Criminal Justice Standards and Training Instructor Certification  
California POST Commission Certificates:

Command College  
Management  
Supervisor  
Advanced  
Intermediate  
Basic

### **US Government Credential**

Top Secret Security Clearance, FBI, 2007 (anti-terrorism activities)

### **Employment History:**

Placer County Sheriff's Department, Undersheriff  
November 1994 – November 2007

San Jose Police Department  
November 1993 - November 1994  
Captain of Detectives, Bureau of Investigation  
November 1992 - November 1993  
Captain, Western Division Commander, Bureau of Field Operations  
November 1991 - November 1992  
Captain, Office of the Chief, Staff Inspections  
August 1991 - November 1991  
Captain, Administrative Unit, Bureau of Field Operations  
February 1990 - August 1991  
Captain, Watch Commander, Bureau of Field Operations  
March 1988 - February 1990  
Lieutenant, Office of the Chief, Internal Affairs Commander  
March 1987 - March 1988  
Lieutenant, Traffic Investigations, Commander  
January 1986 - March 1987  
Lieutenant, Administrative Commander, Bureau of Field Operations  
April 1985 - January 1986  
Lieutenant, Area Commander, Bureau of Field Operations  
December 1984 - April 1985  
Sergeant, Homicide Unit, Bureau of Investigations  
June 1983 - December 1984  
Sergeant, Robbery Unit, Bureau of Investigations  
January 1983 - June 1983  
Sergeant, Juvenile Unit, Bureau of Investigations  
June 1981 - January 1983  
Sergeant, Field Training Officer Program, Bureau of Field Operations  
January 1981 - June 1981  
Sergeant, Preprocessing Area, Bureau of Field Operations  
June 1977 - January 1981

Field Training Officer, Bureau of Field Operations  
June 1976 - June 1977  
MERGE Officer (SWAT Team member), Special Operations,  
Bureau of Field Operations  
April 1972 - June 1976  
Patrol Officer, Bureau of Field Operations

**Promotion Schedule:**

1994 - Undersheriff  
1990 - Captain  
1985 - Lieutenant  
1981 - Sergeant  
1972 - Officer

**Invited Guest Speaker:**

CSSA Seconds in Command Conference, Duties of an Undersheriff, Newport Beach, CA,  
May 2007  
California State Association of Counties, Indian Gaming Conference, October 2005  
Leadership Roseville, February 2004  
LRIS, Internal Affairs Conference, Basic Elements of Internal Affairs, Ft. Lauderdale, Florida,  
March 2002  
CSSA Seconds in Command Conference, Internal Affairs Update, Yosemite, California, February 2001  
California Welfare Fraud Investigators Association, Annual Conference, Internal Affairs  
Update, Sacramento, California, August 2000  
National Sheriff's Association, National Conference, Officer Involved Shooting Presentation, Phoenix,  
Arizona, 1998  
International Conference of Police Chaplains, Western States Conference, "Conducting Administrative  
Investigations," Lodi, California, 1998  
Placer County Drug Court Graduation, Auburn, California, 1997  
California State Assembly, Public Safety Subcommittee Hearings, 1996  
POST Strategic Planning Seminars, Los Angeles, Sacramento, San Diego, 1996  
Labor Relations Information Service, "Internal Affairs Investigation Seminar,"  
San Francisco, California, 1993  
Police Chiefs Association of Santa Clara County, Sunnyvale, California, "Civilian Review  
Board Research," September 1992  
National Association of Field Training Officers, National Conference - guest speaker  
Monterey, California, May 1992  
National Association of Field Training Officers, Northern California Seminar,  
Constitutional Issues for FTOs, San Jose, California, February 1992  
California Office of Traffic Safety, Traffic Safety Seminar, San Diego,  
California, November 1990

**Professional Articles, Manuals and Training Programs Authored:**

Placer County Sheriff's Department, Administrative Investigation Manual, March 2007  
California POST, Police Pursuits, Training DVD, January 2007  
Placer County Sheriff's Department Strategic Plan, 2006-2010, January 2006  
California POST, Ethical Use of Force, Training DVD, April 2005  
California POST, Critical Incident Supervision, Training DVD, April 2003  
California POST, Use of Force, Tactical & Managerial Issues Training DVD, January 2003  
California State Sheriff's Magazine, "Innovations for the Mentally Ill," Spring 2002  
Police Chief Magazine, February 1997  
Placer County Sheriff's Department Annual Report, 1995/1996, 1998/2000  
Police Chief Magazine, October 1995

California Peace Officer, Summer 1995  
Law & Order Magazine, March 1995  
Western Cities Magazine, January 1995  
California POST, POST Strategic Plan, "Making a Bold Adjustment," April 1996  
California Commission on POST, developed statewide curriculum for Supervision of Critical Incidents," panel member February 1994 - February 1995  
California Commission on POST, developed statewide curriculum for discipline, panel member, May 1993  
San Jose Police Department, Status of Civilian Review Boards - a report to the Chief of Police, September 1992  
San Jose Police Department, "Internal Affairs Unit Guidelines," June 1990  
San Jose Police Department, developed "Officer Involved Shooting Review Protocol," 1990  
San Jose Police Department, "Shooting Related Incidents in San Jose, 1980 - 1989"  
City of San Jose, "DUI Cost Recovery Program," Procedures Manual, April 1988

### **Community Service:**

President, Peace For Families (Domestic Violence Prevention Agency), 2006  
Board of Directors, Peace For Families (Domestic Violence Prevention), 2003 - 2007  
Auburn Rotary, 1996 – 2004; President 2002  
Board of Directors, Placer County Law Enforcement Chaplaincy, 1996 - 2004  
Created Habitual Offender Tracking Team, 1994  
Designed and Implemented "Police Drug Seizure Corvette," 1993  
Lakeside Church, Fifth and Sixth Grade Sunday School, 1991 to 2005  
Police Academy Advisory Counsel, Santa Teresa High School, 1992 to 1994

### **Expert Witness:**

Police Misconduct Cases:

Testified as investigator, expert and unit commander in over 100 police discipline cases before arbitration hearings and civil service boards. Cases have involved discipline of all types including dismissal. Serves as a consultant for police and sheriff's departments throughout California.

Testified and/or retained as an expert on Police Policies and Practices in over 100 cases since 1985.

### **Honors and Awards:**

2006 - Elected President, Peace For Families of Placer County  
2003 - California State Assembly, Certificate of Recognition  
2002 - Elected President, Auburn Rotary Club  
2001 - Paul Harris Fellow, Auburn Rotary Club  
2000 - California State Assembly, Certificate of Recognition  
1996 - Resolution of Appreciation, California POST Commission  
1994 - San Jose Police Department Recognition Award  
1992 - Governor's Commendation for service at Los Angeles riots  
1992 - Mayor's Commendation - Gang Prevention Task Force  
1990 - Governor's Commendation for service during the October 17, 1989 Earthquake Emergency  
1990 - California Office of Emergency Services - Award of Merit for Earthquake Relief Services  
1989 - City of San Jose - Suggester of the Year Award, 1988 - 1989  
1989 - City of San Jose - Mayor's Commendation for Service to the City  
1977 - Santa Clara County Board of Supervisors - Citizen Volunteer Award  
1976 - San Jose Police Department - Top Cop Award